Schedule of benefits

If this is an ERISA plan, you may have certain rights under this plan. ERISA may not apply to a church or government group. Please contact the policyholder for additional information.

Prepared for:

Policyholder: The Smithers Group, Inc.

Policyholder number: GP-0176060 Group policy effective date: January 1, 2022

Plan name: Open Access Managed Choice \$1,000

Deductible Plan,

Schedule of Benefits: 2A

Plan effective date: January 1, 2022
Plan issue date: December 25, 2023
Plan revision effective date: January 1, 2024

Underwritten by Aetna Life Insurance Company in the state of Ohio



Schedule of benefits

This schedule of benefits (schedule) lists the **deductibles**, **copayments** or **coinsurance**, if any apply to the **covered services** you receive under the plan. You should review this schedule to become aware of these and any limits that apply to these services.

How your cost share works

- The **deductibles** and **copayments**, if any, listed in the schedule below are the amounts that you pay for **covered services**.
 - For the **covered services** under your medical plan, you will be responsible for the dollar amount
 - For pharmacy benefits where a percentage cost share acts like a copayment, you will be responsible for the percentage amount
- Coinsurance amounts, if any, listed in the schedule below are what the plan will pay for covered services.
- Sometimes your cost share shows a combination of your dollar amount **copayment** that you will be responsible for and the **coinsurance** percentage that your plan will pay.
- You are responsible to pay any **deductibles**, **copayments** and remaining **coinsurance**, if they apply and before the plan will pay for any **covered services**.
- This plan doesn't cover every health care service. You pay the full amount of any health care service you get that is not a **covered service**.
- This plan has limits for some **covered services**. For example, these could be visit, day or dollar limits. They may be:
 - Combined limits between in-network and out-of-network providers
 - Separate limits for in-network and out-of-network providers
 - Based on a rolling, 12-month period starting with the date of your most recent visit under this plan
 See the schedule for more information about limits.
- Your cost share may vary if the **covered service** is preventive or not. Ask your **physician** or contact us if you have a question about what your cost share will be.

For examples of how cost share and **deductible** work, go to the *Using your Aetna benefits* section under Individuals & Families at https://www.aetna.com/

Important note:

Covered services are subject to the Calendar Year **deductible**, **maximum out-of-pocket**, limits, **copayment** or **coinsurance** unless otherwise stated in this schedule. The *Surprise bill* section in the certificate explains your protections from a surprise bill.

How your deductible works

The **deductible** is the amount you pay for **covered services** each year before the plan starts to pay. This is in addition to any **copayment** or **coinsurance** you pay when you get **covered services** from an in-network or **out-of-network provider**. This schedule shows the **deductible** amounts that apply to your plan. Once you have met your **deductible**, we will start sharing the cost when you get **covered services**. You will continue to pay **copayments** or **coinsurance**, if any, for **covered services** after you meet your **deductible**.

How your PCP or physician office visit cost share works

You will pay the **PCP** cost share when you get **covered services** from any **PCP**.

How your maximum out-of-pocket works

This schedule of benefits shows the **maximum out-of-pocket limits** that apply to your plan. Once you reach your **maximum out-of-pocket limit**, your plan will pay for **covered services** for the remainder of that year.

Contact us

We are here to answer questions. See the *Contact us* section in your certificate.

Aetna Life Insurance Company's group policy provides the coverage described in this schedule of benefits. This schedule replaces any schedule of benefits previously in use. Keep it with your certificate.

Plan features

Precertification covered services reduction

This only applies to out-of-network **covered services**:

Your certificate contains a complete description of the **precertification** process. You will find details in the *How your plan works - Medical necessity and precertification requirements* section.

If **precertification** for **covered services** isn't completed, when required, it results in the following benefit reduction:

• A \$500 benefit reduction applied separately to each type of **covered service**

You may have to pay an additional portion of the **allowable amount** because you didn't get **precertification**. This portion is not a **covered service** and doesn't apply to your **deductible** or **maximum out-of-pocket limit**, if you have one.

Deductible

You have to meet your **deductible** before this plan pays for benefits.

Deductible type	In-network	Out-of-network
Individual	\$1,000 per year	\$5,000 per year
Family	\$2,000 per year	\$10,000 per year

Deductible waiver

There is no in-network **deductible** for the following **covered services**:

- Preventive care
- Family planning services female contraceptives

Deductible and cost share waiver for risk reducing breast cancer prescription drugs

The **prescription** drug **deductible** and per **prescription** cost share will not apply to risk reducing breast cancer **prescription** drugs when obtained at a network pharmacy. This means they will be paid at 100%.

Deductible and cost share for contraceptives (birth control)

The **prescription** drug **deductible** and per **prescription** cost share will not apply to female contraceptive methods when obtained at a network pharmacy. This means they will be paid at 100%. This includes certain OTC and generic contraceptive **prescription** drugs and devices for each of the methods identified by the FDA. If a **generic prescription drug** is not available, the **brand-name prescription drug** for that method will be paid at 100%.

The **prescription** drug **deductible** and cost share will apply to **prescription** drugs that have a generic equivalent or alternative available within the same therapeutic drug class obtained at a network pharmacy unless we approve a medical exception. A therapeutic drug class is a group of drugs or medications that have a similar or identical mode of action or are used for the treatment of the same or similar disease or injury.

Important note:

You may qualify for a medical exception if your **provider** determines that the contraceptives covered standardly as preventive are not medically appropriate. Your prescriber may request a medical exception and submit the exception to us. If the provider indicates that the contraceptive is medically necessary it will be covered at no cost share. We will defer to the **provider's** determination.

Deductible and cost share for tobacco cessation prescription and OTC drugs

The **prescription** drug **deductible** and the per **prescription** cost share will not apply to the first two 90-day treatment programs for tobacco cessation **prescription** and OTC drugs when obtained at a network **retail pharmacy**. This means they will be paid at 100%. Your per **prescription** cost share will apply after those two programs have been exhausted.

Maximum out-of-pocket limit

Maximum out-of-pocket type	In-network	Out-of-network
Individual	\$5,000 per year	\$10,000 per year
Family	\$10,000 per year	\$20,000 per year

General coverage provisions

This section explains the **deductible**, maximum out-of-pocket limit and limitations listed in this schedule.

Deductible provisions

In-network **covered services** will apply only to the in-network **deductible**. Out-of-network **covered services** will apply only to the out-of-network **deductible**.

The **deductible** may not apply to some **covered services**. You still pay the **copayment** or **coinsurance**, if any, for these **covered services**.

Individual deductible

You pay for **covered services** each year before the plan begins to pay. This individual **deductible** applies separately to you and each covered dependent. After the amount paid reaches the individual **deductible**, this plan starts to pay for **covered services** for the rest of the year.

Family deductible

You pay for **covered services** each year before the plan begins to pay. After the amount paid for **covered services** reaches this family **deductible**, this plan starts to pay for **covered services** for the rest of the year. To satisfy this family **deductible** for the rest of the year, the combined **covered services** that you and each of your covered dependents incur toward the individual **deductible** must reach this family **deductible** in a year. When this happens in a year, the individual **deductibles** for you and your covered dependents are met for the rest of the year.

Deductible credit

If you paid part or all of your **deductible** under other coverage for the year that this plan went into effect, we will deduct the amount paid under the other coverage from the **deductible** on this plan for the same year. If we ask, you must submit a detailed explanation of benefits (EOB) showing the dates and amount of the **deductible** met from the other coverage in order to receive the credit.

Copayment

This is the dollar amount you pay for **covered services**. In most plans, you pay this after you meet your **deductible** limit. In **prescription** drug plans, it is the amount you pay for covered drugs.

Coinsurance

This is the percentage of **covered services** you pay after your **deductible**.

Maximum out-of-pocket limit

The maximum out-of-pocket limit is the most you will pay per year in copayments, coinsurance and deductible, if any, for covered services. Covered services that are subject to the maximum out-of-pocket limit include those provided under the medical plan and the outpatient prescription drug plan.

In-network **covered services** will apply only to the in-network **maximum out-of-pocket limit**. Out-of-network **covered services** will apply only to the out-of-network **maximum out-of-pocket limit**.

Individual maximum out-of-pocket limit

- This plan may have an individual and family **maximum out-of-pocket limit**. As to the individual **maximum out-of-pocket limit**, each of you must meet your **maximum out-of-pocket limit** separately.
- After you or your covered dependents meet the individual **maximum out-of-pocket limit**, this plan will pay 100% of the eligible charge for **covered services** that would apply toward the limit for the rest of the year for that person.

Family maximum out-of-pocket limit

After you or your covered dependents meet the family **maximum out-of-pocket limit**, this plan will pay 100% of the eligible charge for **covered services** that would apply toward the limit for the remainder of the year for all covered family members. The family **maximum out-of-pocket limit** is a cumulative **maximum out-of-pocket limit** for all family members.

To satisfy this **maximum out-of-pocket limit** for the rest of the year, the following must happen:

- The family maximum out-of-pocket limit is met by a combination of family members
- No one person within a family will contribute more than the individual maximum out-of-pocket limit amount in a year

If the **maximum out-of-pocket limit** does not apply to a **covered service**, your cost share for that service will not count toward satisfying the **maximum out-of-pocket limit** amount.

Certain costs that you have do not apply toward the maximum out-of-pocket limit. These include:

- All costs for non-covered services which are identified in the certificate and the schedule
- Charges, expenses or costs in excess of the allowable amount
- Costs for non-emergency use of the emergency room
- Costs for non-urgent use of an urgent care provider

Limit provisions

Covered services will apply to the in-network and out-of-network limits.

Your financial responsibility and decisions regarding benefits

We base your financial responsibility for the cost of **covered services** on when the service or supply is provided, not when payment is made. Benefits will be pro-rated to account for treatment or portions of **stays** that occur in more than one year. Decisions regarding when benefits are covered are subject to the terms and conditions of the group policy.

Outpatient prescription drug maximum out-of-pocket limit provisions

Covered services that are subject to the **maximum out-of-pocket limit** include **covered services** provided under the medical plan and the **prescription** drug plan.

The maximum out-of-pocket limit is the most you will pay per year in copayments, coinsurance and deductible, if any, for covered services. This plan may have an individual and family maximum out-of-pocket limit.

Covered services

Acupuncture

Description	In-network	Out-of-network
Acupuncture	\$10 then the plan pays 100% per visit, no deductible applies	50% per visit after deductible
Visit limit per year	10	10

Ambulance services

Description	In-network	Out-of-network
Emergency services	\$300 then the plan pays 80% per trip,	Paid same as in-network
	no deductible applies	
Description	In-network	Out-of-network
Non-emergency services	\$300 then the plan pays 80% per trip,	\$300 then the plan pays 80% per trip,
	no deductible applies	no deductible applies

Applied behavior analysis

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Description	In-network	Out-of-network
Applied behavior analysis	Covered based on type of service and	Covered based on type of service and
	where it is received	where it is received

Autism spectrum disorder

Description	In-network	Out-of-network
Diagnosis and testing	Covered based on type of service and	Covered based on type of service and
	where it is received	where it is received
Treatment	Covered based on type of service and	Covered based on type of service and
	where it is received	where it is received
Occupational (OT)	Covered based on type of service and	Covered based on type of service and
therapy for autism	where it is received	where it is received
spectrum disorder		
Physical (PT) therapy for	Covered based on type of service and	Covered based on type of service and
autism spectrum disorder	where it is received	where it is received

Behavioral health

Mental health treatment

Coverage provided is the same as for any other illness

Description	In-network	Out-of-network
Inpatient services -	80% per admission after deductible	50% per admission after deductible
room and board		
including residential		
treatment facility		
Other inpatient services	80% per admission after deductible	50% per admission after deductible
and supplies		
Other residential		
treatment facility		
services and supplies		

Description	In-network	Out-of-network
Outpatient office visit to	\$10 then the plan pays 100% per visit,	50% per visit after deductible
a physician or	no deductible applies	
behavioral health		
provider		
Physician or behavioral	\$10 then the plan pays 100% per visit,	50% per visit after deductible
health provider	no deductible applies	
telemedicine		
consultation		
Outpatient mental	100% per visit, no deductible applies	50% per visit after deductible
health disorders		
telemedicine cognitive		
therapy consultations by		
a physician or		
behavioral health		
provider		

Description	In-network	Out-of-network
Other outpatient services including: Behavioral health services in the home Partial hospitalization treatment Intensive outpatient program	100% per visit, no deductible applies	50% per visit after deductible
The cost share doesn't apply to in-network peer counseling support services		

Description	In-network	Out-of-network
Telemedicine provider mental health consultation	Covered based on type of service and provider from which it is received	Not covered
Telemedicine cognitive therapy mental health disorders consultation by a telemedicine provider	Covered based on type of service and provider from which it is received	Not covered

Alcoholism treatment

Includes detoxification, rehabilitation and residential treatment facility

Coverage provided is the same as for any other illness

Description	In-network	Out-of-network
Inpatient services-room	80% per admission after deductible	50% per admission after deductible
and board during a		
hospital stay		
Other inpatient services	80% per admission after deductible	50% per admission after deductible
and supplies during a		
hospital stay		
Description	In-network	Out-of-network
Outpatient office visit to	\$10 then the plan pays 100% per visit,	50% per visit after deductible
a physician or	no deductible applies	
behavioral health		
provider		
Physician or behavioral	\$10 then the plan pays 100% per visit,	50% per visit after deductible
health provider	no deductible applies	
telemedicine		
consultation		
Outpatient telemedicine	100% per visit, no deductible applies	50% per visit after deductible
cognitive therapy		
consultations by a		
physician or behavioral		
health provider		

Description	In-network	Out-of-network
Other outpatient services including:	100% per visit, no deductible applies	50% per visit after deductible
The cost share doesn't apply to in-network peer counseling support services		

Description	In-network	Out-of-network
Telemedicine provider	Covered based on type of service and	Not covered
alcoholism treatment	provider from which it is received	
consultation		

Substance related disorders treatment

Includes detoxification, rehabilitation and residential treatment facility

Coverage provided is the same as for any other illness

Description	In-network	Out-of-network
Inpatient services-room	80% per admission after deductible	50% per admission after deductible
and board during a		
hospital stay		
Other inpatient services	80% per admission after deductible	50% per admission after deductible
and supplies during a		
hospital stay		
Description	In-network	Out-of-network
Outpatient office visit to	\$10 then the plan pays 100% per visit,	50% per visit after deductible
a physician or	no deductible applies	
behavioral health		
provider		
Physician or behavioral	\$10 then the plan pays 100% per visit,	50% per visit after deductible
health provider	no deductible applies	
telemedicine		
consultation		
Outpatient telemedicine	100% per visit, no deductible applies	50% per visit after deductible
cognitive therapy		
consultations by a		
physician or behavioral		
health provider		

Description	In-network	Out-of-network
Other outpatient services including:	100% per visit, no deductible applies	50% per visit after deductible
The cost share doesn't apply to in-network peer counseling support services		

Description	In-network	Out-of-network
Telemedicine provider	Covered based on type of service and	Not covered
substance related	provider from which it is received	
disorders consultation		
Telemedicine cognitive	Covered based on type of service and	Not covered
therapy substance	provider from which it is received	
related disorders		
consultation by a		
telemedicine provider		

Child health supervision services

Description	In-network	Out-of-network
Child health supervision	Covered based on type of service and	Covered based on type of service and
services	where it is received	where it is received

Clinical trials

Description	In-network	Out-of-network
Experimental or	Covered based on type of service and	Covered based on type of service and
investigational	where it is received	where it is received
therapies		
Routine patient costs	Covered based on type of service and	Covered based on type of service and
	where it is received	where it is received

Diabetic services, supplies, equipment, and self-care programs

Description	In-network	Out-of-network
Diabetic services	Covered based on type of service and	Covered based on type of service and
	where it is received	where it is received
Diabetic supplies	Covered based on type of service and	Covered based on type of service and
	where it is received	where it is received
Diabetic equipment	Covered based on type of service and	Covered based on type of service and
	where it is received	where it is received
Diabetic self-care	Covered based on type of service and	Covered based on type of service and
programs	where it is received	where it is received

Durable medical equipment (DME)

Description	In-network	Out-of-network
DME	80% per item after deductible	50% per item after deductible

Emergency services

Description	In-network	Out-of-network
Emergency services within the capability of the emergency department of a hospital needed to treat the emergency medical condition	\$300 then the plan pays 80% per visit, no deductible applies	Paid same as in-network

Non-emergency care in	Not covered	Not covered
a hospital emergency		
room		

Emergency services important note:

Out-of-network providers do not have a contract with us. The **provider** may not accept payment of your cost share as payment in full. You may receive a bill for the difference between the amount billed by the **provider** and the amount paid by the plan. If the **provider** bills you for an amount above your cost share, you are not responsible for payment of that amount. You should send the bill to the address on your ID card and we will resolve any payment issue with the **provider**. Make sure the member ID is on the bill. If you are admitted to the **hospital** for an inpatient **stay** right after you visit the emergency room, you will not pay your emergency room cost share if you have one. You will pay the inpatient **hospital** cost share, if any.

Habilitation therapy services

Physical (PT), occupational (OT) therapies

Description	In-network	Out-of-network
PT, OT therapies	Covered based on type of service and	Covered based on type of service and
	where it is received	where it is received

Speech therapy (ST)

Description	In-network	Out-of-network
ST	Covered based on type of service and	Covered based on type of service and
	where it is received	where it is received

Hearing aids

Description	In-network	Out-of-network
Hearing aids	80% per item after deductible	50% per item after deductible
Limit	\$2,500	\$2,500

Home health care

A visit is a period of 4 hours or less

Description	In-network	Out-of-network
Home health care	80% per visit after deductible	50% per visit after deductible
Visit limit per day	3 visits	3 visits
Visit limit per year	60	60

Home health care important note

Intermittent visits are periodic and recurring visits that skilled nurses make to ensure your proper care. The intermittent requirement may be waived to allow for coverage for up to 12 hours with a daily maximum of 3 visits.

Hospice care

nospice care		
Description	In-network	Out-of-network
Inpatient services - room and board	80% after deductible	50% after deductible
Other inpatient services and supplies	80% after deductible	50% after deductible

Description	In-network	Out-of-network
Outpatient services	80% per visit after deductible	50% per visit after deductible

Visit limit per year	unlimited	unlimited
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Hospice important note:

This includes part-time or infrequent nursing care by an R.N. or L.P.N. to care for you up to 8-12 hours a day. It also includes part-time or infrequent home health aide services to care for you up to 8-12 hours a day.

Hospital care

Description	In-network	Out-of-network
Inpatient services –	80% after deductible	50% after deductible
room and board		

Other inpatient services	80% after deductible	50% after deductible
and supplies		

Infertility services

Basic infertility

Description	In-network	Out-of-network
Treatment of basic	Covered based on type of service and	Covered based on type of service and
infertility	where it is received	where it is received

Maternity and related newborn care

Includes complications

Description	In-network	Out-of-network
Inpatient services –	80% per admission after deductible	50% per admission after deductible
room and board		
Other inpatient services	80% per admission after deductible	50% per admission after deductible
and supplies		
Services performed in	80% per visit after deductible	50% per visit after deductible
physician or specialist		
office or a facility		
Other services and	80% after deductible	50% after deductible
supplies		

Maternity and related newborn care important note:

Any cost share collected applies only to the delivery and postpartum care services provided by an OB, GYN or OB/GYN. Review the *Maternity* section of the certificate. It will give you more information about coverage for maternity care under this plan.

Oral and maxillofacial treatment (mouth, jaws and teeth)

Description	In-network	Out-of-network
Treatment of mouth,	Covered based on type of service and	Covered based on type of service and
jaws and teeth	where it is received	where it is received

Outpatient prescription drugs

Preferred generic prescription drugs

Description	In-network	Out-of-network
30 day supply at a retail pharmacy	\$20, no deductible applies	\$20 then the plan pays 100%, no deductible applies
90 day supply at a mail order pharmacy	\$50, no deductible applies	Not covered

Preferred brand-name prescription drugs

Description	In-network	Out-of-network
30 day supply at a retail	\$60, no deductible applies	\$60 then the plan pays 100%, no
pharmacy		deductible applies
90 day supply at a mail	\$150, no deductible applies	Not covered
order pharmacy		

Non-preferred generic prescription drugs

Description	In-network	Out-of-network
30 day supply at a retail	\$100, no deductible applies	\$100 then the plan pays 100%, no
pharmacy		deductible applies
90 day supply at a mail	\$250, no deductible applies	Not covered
order pharmacy		

Non-preferred brand-name prescription drugs

Description	In-network	Out-of-network
30 day supply at a retail	\$100, no deductible applies	\$100 then the plan pays 100%, no
pharmacy		deductible applies
90 day supply at a mail	\$250, no deductible applies	Not covered
order pharmacy		

Specialty prescription drugs

Description	In-network	Out-of-network
30 day supply at a	25% but no more than \$250, no	Not covered
specialty pharmacy	deductible applies	

Anti-cancer drugs

(Coverage will not be less favorable than for intravenously or injected anti-cancer prescription drugs.)

Description	In-network	Out-of-network
30 day supply at a	\$0, no deductible applies	100%, no deductible applies
specialty pharmacy		

Contraceptives (birth control)

Brand-name prescription drugs and devices are covered at 100% when a generic is not available

Description	In-network	Out-of-network
30 day supply of generic and OTC drugs and devices	\$0 no deductible applies	Paid based on the tier of drug in the schedule
30 day supply of brand- name prescription drugs and devices	Paid based on the tier of drug in the schedule	Paid based on the tier of drug in the schedule

Preventive care drugs and supplements

Description	In-network	Out-of-network
Preventive care drugs	\$0	Paid based on the tier of drug in the
and supplements	no deductible applies	schedule
Limits	Subject to any sex, age, medical	Subject to any sex, age, medical
	condition, family history and frequency	condition, family history and frequency
	guidelines as recommended by the U.S.	guidelines as recommended by the U.S.
	Preventive Services Task Force (USPSTF)	Preventive Services Task Force (USPSTF)
	For a current list of covered preventive	For a current list of covered preventive
	care drugs and supplements or more	care drugs and supplements or more
	information, see the Contact us section	information, see the Contact us section

Risk reducing breast cancer drugs

Description	In-network	Out-of-network
Risk reducing breast	\$0	Paid based on the tier of drug in the
cancer prescription	no deductible applies	schedule
drugs		
Limits	Subject to any sex, age, medical condition, family history and frequency guidelines as recommended by the U.S. Preventive Services Task Force (USPSTF)	Subject to any sex, age, medical condition, family history and frequency guidelines as recommended by the U.S. Preventive Services Task Force (USPSTF)
	For a current list of risk reducing breast	For a current list of risk reducing breast
	cancer drugs or more information, see	cancer drugs or more information, see
	the <i>Contact us</i> section	the <i>Contact us</i> section

Tobacco cessation drugs

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Description	In-network	Out-of-network
Tobacco cessation	\$0	Paid based on the tier of drug in the
prescription and OTC	no deductible applies	schedule
drugs		
Limits	Subject to any sex, age, medical condition, family history and frequency guidelines in the recommendations of the USPSTF.	Subject to any sex, age, medical condition, family history and frequency guidelines in the recommendations of the USPSTF.
	For a current list of covered tobacco cessation drugs or more information, see the <i>Contact us</i> section. See the <i>Other services</i> section of this schedule for more information.	For a current list of covered tobacco cessation drugs or more information, see the <i>Contact us</i> section. See the <i>Other services</i> section of this schedule for more information.

Outpatient prescription drug important note:

If you or your **provider** requests a covered **brand-name prescription drug** when a covered **generic prescription drug** equivalent is available, you will be responsible for the cost difference between the generic drug and the brand-name drug, plus the cost share that applies to the brand-name drug.

Outpatient surgery

Description	In-network	Out-of-network
At hospital outpatient department	80% per visit after deductible	50% per visit after deductible
At facility that is not a hospital	80% per visit after deductible	50% per visit after deductible
At the physician office	Covered based on type of service and where it is received	Covered based on type of service and where it is received

Physician and specialist services

Physician services-general or family practitioner

Description	In-network	Out-of-network
Physician office hours	\$10 then the plan pays 100% per visit,	50% per visit after deductible
(not-surgical, not preventive)	no deductible applies	
Physician surgical	\$10 then the plan pays 100% per visit,	50% per visit after deductible
services	no deductible applies	

Description	In-network	Out-of-network
Physician visit during	80% per visit after deductible	50% per visit after deductible
inpatient stay		

Description	In-network	Out-of-network
Physician telemedicine	\$10 then the plan pays 100% per visit,	50% per visit after deductible
consultation	no deductible applies	

Description	In-network	Out-of-network
Telemedicine provider consultation	Covered based on type of service and provider from which it is received	Not covered
Basic medical services		

Specialist

Description	In-network	Out-of-network
Specialist office hours (not-surgical, not preventive)	\$40 then the plan pays 100% per visit, no deductible applies	50% per visit after deductible
Specialist surgical services	\$40 then the plan pays 100% per visit, no deductible applies	50% per visit after deductible

Description	In-network	Out-of-network
Specialist telemedicine	\$40 then the plan pays 100% per visit,	50% per visit after deductible
consultation	no deductible applies	

Description	In-network	Out-of-network
Telemedicine provider consultation	Covered based on type of service and provider from which it is received	Not covered
Specialist services		

All other services not shown above

Description	In-network	Out-of-network
All other services	80% per visit after deductible	50% per visit after deductible

Preventive care

Description	In-network	Out-of-network
Preventive care services	100% per visit, no deductible applies	50% per visit after deductible
Breast feeding counseling and support	100% per visit, no deductible applies	50% per visit after deductible
Breast feeding counseling and support	6 visits in a group or individual setting	6 visits in a group or individual setting
limit	Visits that exceed the limit are covered	Visits that exceed the limit are covered
	under the physician services office visit	under the physician services office visit
Breast pump,	Electric pump: 1 every 1 year	Electric pump: 1 every 1 year
accessories and supplies limit	Manual pump: 1 per pregnancy	Manual pump: 1 per pregnancy
	Pump supplies and accessories: 1	Pump supplies and accessories: 1
	purchase per pregnancy if not eligible to	purchase per pregnancy if not eligible to
	purchase a new pump	purchase a new pump
Breast pump waiting	Electric pump: 1 year to replace an	Electric pump: 1 year to replace an
period	existing electric pump	existing electric pump
Counseling for alcohol or	100% per visit, no deductible applies	50% per visit after deductible
drug misuse	,	
Counseling for alcohol or drug misuse visit limit	5 visits/12 months	5 visits/12 months
Counseling for obesity, healthy diet	100% per visit, no deductible applies	50% per visit after deductible
Counseling for obesity, healthy diet- visit limit	Age 0-22: unlimited visits	Age 0-22: unlimited visits
•	Age 22 and older: 26 visits per 12	Age 22 and older: 26 visits per 12
	months, of which up to 10 visits may be	months, of which up to 10 visits may be
	used for healthy diet counseling.	used for healthy diet counseling.
Counseling for sexually transmitted infection	100% per visit, no deductible applies	50% per visit after deductible
Counseling for sexually transmitted infection visit limit	2 visits/12 months	2 visits/12 months
Counseling for tobacco cessation	100% per visit, no deductible applies	50% per visit after deductible
Counseling for tobacco cessation visit limit	8 visits/12 months	8 visits/12 months
Family planning services (female contraception, counseling)	100% per visit, no deductible applies	50% per visit after deductible
Family planning services (female contraception, counseling) limit	Contraceptive counseling limited to 2 visits/12 months in a group or individual setting	Contraceptive counseling limited to 2 visits/12 months in a group or individual setting
	Counselings that exceed this limit are covered as a physician services office visit	Counselings that exceed this limit are covered as a physician services office visit

Immunizations	100%, no deductible applies	50% after deductible
Immunizations limit	Subject to any age limits provided for in	Subject to any age limits provided for in
	the comprehensive guidelines	the comprehensive guidelines
	supported by the Advisory Committee	supported by the Advisory Committee
	on Immunization Practices of the	on Immunization Practices of the
	Centers for Disease Control and	Centers for Disease Control and
	Prevention	Prevention
	For details, contact your physician	For details, contact your physician
Routine cancer	For details, contact your physician 100% per visit, no deductible applies	For details, contact your physician 50% per visit after deductible
screenings	100% per visit, no deductible applies	30% per visit after deductible
Routine cancer	Subject to any age, family history and	Subject to any age, family history and
screening limits	frequency guidelines as set forth in the	frequency guidelines as set forth in the
	most current:	most current:
	Evidence-based items that have a rating	Evidence-based items that have a rating
	of A or B in the current	of A or B in the current
	recommendations of the USPSTF	recommendations of the USPSTF
	The comprehensive guidelines	The comprehensive guidelines
	supported by the Health Resources and	supported by the Health Resources and
	Services Administration	Services Administration
	For more information contact your	For more information contact your
	physician or see the <i>Contact us</i> section	physician or see the <i>Contact us</i> section
Routine lung cancer	100% per visit, no deductible applies	50% per visit after deductible
screening	100% per visit, no deddetible applies	30% per visit arter deddetible
Routine lung cancer	1 screenings every 12 months	1 screenings every 12 months
screening limit	1 sercennings every 12 months	2 server in 12 moners
	Screenings that exceed this limit	Screenings that exceed this limit
	covered as outpatient diagnostic testing	covered as outpatient diagnostic testing
Routine physical exam	100% per visit, no deductible applies	50% per visit after deductible
Routine physical exam	Subject to any age and visit limits	Subject to any age and visit limits
limits	provided for in the comprehensive	provided for in the comprehensive
	guidelines supported by the American	guidelines supported by the American
	Academy of Pediatrics/Bright	Academy of Pediatrics/Bright
	Futures/Health Resources and Services	Futures/Health Resources and Services
	Administration for children and	Administration for children and
	adolescents	adolescents
	Limited to 7 exams from age 0-1 year; 3	Limited to 7 exams from age 0-1 year; 3
	exams every 12 months age 1-2; 3	exams every 12 months age 1-2; 3
	exams every 12 months age 2-3; and 1	exams every 12 months age 2-3; and 1
	exam every 12 months after that age,	exam every 12 months after that age,
	up to age 22; 1 exam every 12 months	up to age 22; 1 exam every 12 months
	after age 22	after age 22
	High risk Human Papillomavirus (HPV)	High risk Human Papillomavirus (HPV)
	DNA testing for woman age 30 and	DNA testing for woman age 30 and
	older limited to 1 every 36 months	older limited to 1 every 36 months
Well woman GYN exam	100% per visit, no deductible applies	50% per visit after deductible
	,	<u> </u>

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Well woman GYN exam	Subject to any age and visit limits	Subject to any age and visit limits
limit	provided for in the comprehensive	provided for in the comprehensive
	guidelines supported by the Health	guidelines supported by the Health
	Resources and Services Administration	Resources and Services Administration
Limit	1 visit	1 visit

Prosthetic devices

Includes medical wigs

Description	In-network	Out-of-network
Prosthetic devices	Covered based on type of service and	Covered based on type of service and
	where it is received	where it is received

Reconstructive surgery and supplies

Including breast surgery

Description	In-network	Out-of-network
Surgery and supplies	Covered based on type of service and	Covered based on type of service and
	where it is received	where it is received

Short-term rehabilitation services

Cardiac rehabilitation

Description	In-network	Out-of-network
Cardiac rehabilitation	Covered based on type of service and	Covered based on type of service and
	where it is received	where it is received

Pulmonary rehabilitation

Description	In-network	Out-of-network
Pulmonary	Covered based on type of service and	Covered based on type of service and
	where it is received	where it is received

Cognitive rehabilitation

Description	In-network	Out-of-network
Cognitive rehabilitation	Covered based on type of service and	Covered based on type of service and
	where it is received	where it is received

Physical, occupational and speech therapies

Description	In-network	Out-of-network
	\$10 then the plan pays 100% per visit,	50% per visit after deductible
	no deductible applies	

Physical, occupational and speech therapies

Description	In-network	Out-of-network
Visit limit per year	60	60
All therapies combined In-network and out-of- network combined		

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Spinal manipulation

Description	In-network	Out-of-network
	\$10 then the plan pays 100% per visit,	50% per visit after deductible
	no deductible applies	

Visit limit per year	20	20
In-network and out-of- network combined		

Skilled nursing facility

Description	In-network	Out-of-network
Inpatient services - room and board	80% per admission after deductible	50% per admission after deductible
Other inpatient services and supplies	80% per admission after deductible	50% per admission after deductible
Day limit per year	60	60

Tests, images and labs – outpatient

Diagnostic complex imaging services

Description	In-network	Out-of-network
	\$500 then the plan pays 100% per visit,	50% per visit after deductible
	no deductible applies	

Diagnostic lab work

Description	In-network	Out-of-network
	\$40 then the plan pays 100% per visit,	50% per visit after deductible
	no deductible applies	

Diagnostic x-ray and other radiological services

Description	In-network	Out-of-network
	\$40 then the plan pays 100% per visit,	50% per visit after deductible
	no deductible applies	

Therapies

Chemotherapy

Description	In-network	Out-of-network
Chemotherapy services	Covered based on type of service and	Covered based on type of service and
	where it is received	where it is received

Gene-based, cellular and other innovative therapies (GCIT)

Description	In-network (GCIT-designated	Out-of-network
	facility/provider)	(Including providers who are otherwise
		part of Aetna's network but are not
		GCIT-designated facilities/providers)
Services and supplies	Covered based on type of service and	Not covered
	where it is received	
Gene therapy products,	\$50 then the plan pays 80% per visit, no	Not covered
prescription drugs	deductible applies	

Infusion therapy

Outpatient services

Description	In-network	Out-of-network
In physician office	\$40 then the plan pays 100% per visit, no deductible applies	50% per visit after deductible
At an infusion location	Covered based on type of service and where it is received	Covered based on type of service and where it is received
In the home	\$40 then the plan pays 100% per visit, no deductible applies	50% per visit after deductible
At hospital outpatient department	80% per visit, after deductible	50% per visit after deductible
At facility that is not a hospital	80% per visit, after deductible	50% per visit after deductible

Radiation therapy

Description	In-network	Out-of-network	
Radiation therapy	Covered based on type of service and	Covered based on type of service and	
	where it is received	where it is received	

Respiratory therapy

Description In-network		Out-of-network	
Respiratory therapy	Covered based on type of service and	Covered based on type of service and	
	where it is received	where it is received	

Transplant services

Description	In-network (IOE facility)	Out-of-network (Includes providers who are otherwise part of Aetna's network but are non-IOE	
Inpatient services and supplies	80% per transplant after deductible	providers) 50% per transplant after deductible	
Physician services Covered based on type of service at where it is received		Covered based on type of service and where it is received	

Urgent care services

At a freestanding facility or **provider** that is not a **hospital**

A separate urgent care cost share will apply for each visit to an urgent care facility or **provider**

Description	In-network	Out-of- network	
Urgent care facility	\$100 then the plan pays 100% per visit,	50% per visit after deductible	
	no deductible applies		

Non-	urgent use of an	Not covered	Not covered
urgei	nt care facility or		
provi	der		

Virtual primary care

Telemedicine consultation

Description	In-network	Out-of-network	
Preventive care	100% per visit no deductible applies	Not covered	
consultations			
All other basic medical	100% per visit no deductible applies	Not covered	
services consultations			
Routine physical check-	1 virtual visit per year	Not covered	
up limit			

Walk-in clinic

Not all preventive care services are available at a **walk-in clinic**. All services are available from a network **physician**.

Description	Designated network	Non-designated network	Out-of-network
Non-emergency services	100% per visit, no deductible applies	\$10 then the plan pays 100% per visit, no deductible applies	50% per visit after deductible
Preventive care immunizations	100% per visit	100% per visit, no deductible applies	50% per visit after deductible
Immunization limits	Subject to any age and frequency limits provided for in the comprehensive guidelines supported by the Advisory Committee on Immunization Practices of the Centers for Disease Control and Prevention For details, contact your physician	Subject to any age and frequency limits provided for in the comprehensive guidelines supported by the Advisory Committee on Immunization Practices of the Centers for Disease Control and Prevention For details, contact your physician	Subject to any age and frequency limits provided for in the comprehensive guidelines supported by the Advisory Committee on Immunization Practices of the Centers for Disease Control and Prevention For details, contact your physician
Preventive screening and counseling services	100% per visit	100% per visit, no deductible applies	50% per visit after deductible
Preventive screening and counseling limits	See the <i>Preventive care</i> services section of the schedule	See the <i>Preventive care</i> services section of the schedule	See the <i>Preventive care</i> services section of the schedule

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Important note:

Key terms

Designated network provider

A **network provider** listed in the directory under *Best results for your plan* as a **provider** for your plan.

Non-designated network provider

A **provider** listed in the directory under the *All other results* tab as a **provider** for your plan. See the *Contact us* section if you have questions.

You will pay less cost share when you use a designated network **walk-in clinic provider**. Non-designated network **walk-in clinic providers** are available to you, but the cost share will be at a higher level when these **providers** are used.